



# State of Nevada Department of Business & Industry

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For Immediate Release

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## **Summer brings increase in jobs for teens/youth: Employers advised to comply with child labor laws**

With the arrival of summer, employment for teenagers and other youths is on the rise. Nevada Labor Commissioner Michael Tanchek wants to ensure that these youths enjoy their employment opportunities.

To assure that teens and other youths have the various legal protections afforded them under Nevada's labor laws, Tanchek encourages employers, young workers and parents to review and maintain a copy of the following laws and restrictions:

- Minors under the age of 18 must be paid a minimum wage of at least \$4.38 per hour.
  - The minimum age to work in Nevada without a work permit is 14. A work permit is required from District Court for youths who have not reached their 14<sup>th</sup> birthday.
  - Minors under 16 cannot work more than 8 hours in any one day or more than 48 hours in any 1 week. (Exceptions to this rule include domestic service employment, work on a farm, performer in the production of a motion picture and minors employed in children's camps.)
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- Certain types of work are off limits to persons under 16 year of age. Some of these include:
  - Selling door to door or in public places (youth peddling);
  - The preparation of any composition using dangerous or poisonous acids;
  - The manufacture of paints;
  - The manufacture of goods for immoral purposes;
  - Any mine or laundry;
  - Any brewery or other establishment where malt or alcoholic liquors are manufactured, packed, wrapped or bottled;
  - Oiling hazardous or dangerous machinery in motion.
- Employers who violate labor laws for minors face criminal prosecution and financial penalties.
- Parents or others who allow minors to work in contravention of state law are also subject to the same punishment as employers.

Tancheck adds that federal laws are much stricter than state law when it comes to employment of minors. For more information, log on to the US Department of Labor's Web site:

<http://www.dol.gov/dol/topic/youthlabor/index.htm>. The public can also access Nevada's complete labor laws and restrictions at [www.LaborCommissioner.com](http://www.LaborCommissioner.com) or by calling the Office of the Labor Commissioner in Las Vegas (702) 486-2650 or Carson City (775) 687-4850.

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